



Photo: Rann of Kutch ~



Namaskar

Welcome to four days of learning and exploring Sustainable Development of Human Capital.

Athithi Devo Bhava!! These are the words that symbolise the traditional Indian belief that 'Guests are equal to God'. We extend a warm welcome to one and all attending the International Conference hosted by Academy of HRD, India jointly with Academy of HRD, USA, Indian Institute of Management, Ahmedabad & Mohanlal Sukhadia University, Udaipur.

Wishing you an enriching experience!!!

Academy of HRD India



Academy of Human Resources Development (AHRD) is India's premier institution specializing in human resources development for all organizational forms. Academy was founded in 1990 by National HRD Network with the active support of some of the professors of Indian Institute of Management, Ahmedabad, including Dr. T. V. Rao, Dr. Udai Pareek, Dr. D. M. Pestonjee and a number of HRD professionals and people-management oriented corporations. It was later registered as a trust and society.

Over the years, the Academy has launched and nurtured a number of activities and programs in pursuance of the objective of knowledge generation and dissemination and capacity building for making HRD a vital part of a comprehensive management strategy. This objective has assumed tremendous importance in the context of competitive challenges facing industry and the opportunities that globalization has opened up. Academy's activities consist of running high quality HRD related academic and management development programs, conferences, seminars and conclaves, research and publication, collaborative diploma programs and consultancy and provides services for the NGO Sector.

Academy of HRD USA



The Academy of Human Resource Development (AHRD) was founded on May 7, 1993, to encourage the systematic study of Human Resource Development (HRD) theories, processes, and practices; to disseminate information about HRD; to encourage the application of HRD research findings; and to provide opportunities for social interaction among individuals with scholarly and professional interests in HRD from multiple disciplines and from across the globe. This remains the mission today. The organization's vision is "Leading Human Resource Development through Research."

The Professor's Network of the American Society of Training and Development (ASTD) and the University Council for Research on HRD provided the catalyst for the development of AHRD. The combined goal of wanting to advance the profession through research and scholarship realigned the two groups into the newly formed and independent Academy of Human Resource Development. The founder and first president, R. Wayne Pace, was a professor at Brigham Young University and is now retired, but still participates in AHRD activities.

Main Theme & Tracks

MAIN THEME

Sustainable Development of Human Capital: Exploring Perspectives from Grassroots to Global Research and Practice



Track I: New Vistas in Research & HR Analytics

- Breakthrough Research and Practice
- Emerging HRD Practices and Research, Innovative Practices in Talent Acquisition , Employee Engagement, Performance Management, Looking Beyond Bell Curve, etc.



Track II: Macro Perspectives of Learning & Development (L & D)

- Mega L & D Benchmark Practices
- Skill Development as National Agenda
- Social and Cultural Paradigms of Sustainable Development
- Building Culture of Excellence



Track III: Innovative HRD Interventions

- Case Studies
- Industry Best Practices
- Institution Building



Track IV: Behavioral Dynamics and HR

- Women in HRD
- Diversity and HRD
- Gen Next & HR

Programme Schedule

Pre-Conference November 7, 2017, Tuesday

Time	Venue	Program	Details
09.00-10.45	Conference Hall	HRDR Session – Dr. Jia Wang	Engaging in Non-empirical Research: A Road to Successful Publication
10.45-11.00	Gallery	Tea	
11.00-11.30	Auditorium	Inauguration	
11.30-17.00	Auditorium	Workshop – Dr. Ronald L. Jacobs	Developing Leadership Pipeline: Structured On-the-Job Training (S-OJT): Theory and Implementation
11.30-17.00	Conference Hall	Workshop – Dr. Gary N. McLean	Writing for Publication
13.30-14.30	KLMD - Old Campus	Lunch	Session continues
15.45-16.00	Gallery	Tea	Session continues



Dr. Jia Wang
Incoming Editor-in-Chief, HRDR
Texas A&M University, USA



Dr. Gary N. McLean
President, McLean Global
Consulting, USA



Dr. Ronald L. Jacobs
University of Illinois, USA

Day 1
November 8, 2017, Wednesday

Time	Venue	Program	Details
06.15-07.15	KLMDC Lawn	Yoga Session	Ms. Sangeeta Thawani - Sivananda Ashram
08.00-09.00	KLMDC- Old Campus	Registration	
09.00-10.30	Conference Hall	Main Theme	MT002F, MT007F, MT014F, MT005F, MT008F, 137W
09.00-10.30	Auditorium	Main Theme	MT013F, MT004F, MT001F, MT012W, MT006W, MT010F, MT011F
10.30- 10.45	Gallery	Tea	
10.45-12.30	RJM Auditorium	Inauguration	Welcome Address: Dr. Rajeswari Narendran, Hon. Directory, AHRD Keynote Speaker: Dr. Anil Gupta, Professor, IIMA Keynote Speaker: Dr. T V Rao, Chairman, TVRLS Chief Guest: Shri A S Kiran Kumar, Chairman, ISRO
12.30-13.30	KLMDC Lawn	Lunch	
13.30-15.30	Auditorium	Panel Discussion	Trans global Perspectives of Sustainable Development of Human Capital Dr. AAhad Osman-Gani Dr. Yonjoo Cho Dr. Parthasarathi Mishra Ms. Hema Mani Dr. Aquil Busrai Mr. Ashutosh Jani
15.30-15.45	Gallery	Tea	
15.45-17.00	Auditorium	Rick Holden Workshop	Relevant but Rigorous: Developing Scholarly-practice Outcomes in HRD
15.45-18.00	Conference Hall	WIP- Track I and II	MT003F, 107W, 111W, 116W, 119W, 120W, 123W, 135W, 138W, 142W, 150W, 202W, 204W, 230W, 232W, 221W, 122W
17.00-17.30	Auditorium	Joint SIG Meeting	

Day 2
November 9, 2017, Thursday

Time	Venue	Program	Details
06.15-07.15	KLMDC Lawn	Yoga Session	Ms. Sangeeta Thawani - Sivananda Ashram
09.00-11.00	Conference Hall	Track I	108F, 102F, 106F, 103F, 112F, 109F, 105F, 114F, 146F
09.00-11.00	Auditorium	Track II	208F, 205F, 203F, 201F, 210F, 211F, 207F, 209F
11.00-11.15	Gallery	Tea	
11.15-13.15	Auditorium	Panel discussion	Industry-Academy Interface: Bridge Between HRD Theory, Research and Practice Dr. Darlene Russ Eft Dr. Rick Holden Mr. Shrikant Lonikar Mr. Raj Narayan Dr. Shailendra Mehta Mr. Nayan Parikh Dr. Sangeeta Sharma
13.15-14.15	KLMDC Lawn	Lunch	
14.15-15.45	Conference Hall	Track I	121F, 127F, 126F, 129F, 131F, 117F
14.15-15.45	Auditorium	Track II	212F, 216F, 217F, 218F, 220F, 222F
15.45-16.00	Gallery	Tea	
16.00-18.00	Conference Hall	Track I	139F, 133F, 143F, 141F, 144F, 140F, 134F, 149F
16.00-17.15	Auditorium	Track I and II	225F, 148F, 227F, 233F, 132F
17.15-18.15	Auditorium	Journal Editors Panel	Journal Editors Panel on Academic Publishing – by HRDQ, HRDR, and HRDI Dr. Jon Werner Dr. Jia Wang Dr. Julie Gedro Dr. Maria Cseh
19.00 Onwards	Nehru Foundation for Development, Centre for Environment Education (CEE), Thaltej Tekra, Ahmedabad	Cultural evening and Gala dinner*	Mudra School of Classical Dances

* Transport would be provided from IIMA campus to CEE

Day 3
November 10, 2017, Friday

Time	Venue	Program	Details
06.15-07.15	KLMDC Lawn	Yoga Session	Ms. Sangeeta Thawani - Sivananda Ashram
09.00-11.00	Auditorium	Panel Discussion	Youth Icon HR Leaders Addressing the Multigenerational Workforce Dr. Louis Quast Dr. Jon M. Werner Mr. Dileep Jain Mr. Anil Nair Mr. Manoj Sharma Dr. Nidhi Vashishth
11.00-11.15	Gallery	Tea	
11.15-13.15	Conference Hall	Track III	301F, 312F, 308F, 323F, 318F, 311F, 316F
11.15-13.15	Auditorium	Track III	320F, 302F, 327F, 330F, 329F
11.15-13.15	CR I	WIP -Track III and IV	421W, 314W, 309W, 416W, 304W, 436W, 428W, 425W, 406W, 328W, 429W, 437W, 443W
13.15-14.00	KLMDC Lawn	Lunch	
14.00-16.00	Conference Hall	Track IV	404F, 402F, 414F, 413F, 407F, 412F, 418F, 438F, 440F, 434F
14.00-16.00	Auditorium	Track IV	415F, 442F, 422F, 408F, 444F, 446F, 447F, 423F, 448F
16.00-16.15	Gallery	Tea	
16.15 -17.15	Conference Hall	Valedictory	Keynote: Dr. D M Pestonjee Dr. R Karthikeyan - National President, ISTD Mr. R S Sodhi – MD, GCMMF

Keynote Speakers & Guests of Honour

Chief Guests

Inaugural



A. S. Kiran Kumar

Chairman, Indian Space Research Organisation

Valedictory



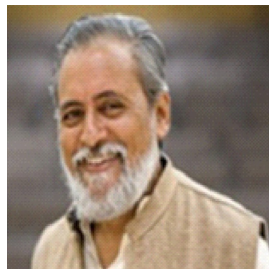
R. S. Sodhi

Managing Director, GCMF Ltd. (Amul)



Dr. T. V. Rao

Chairman, TVRLS. Former Professor, IIMA; Co-founder of the Academy of HRD, India



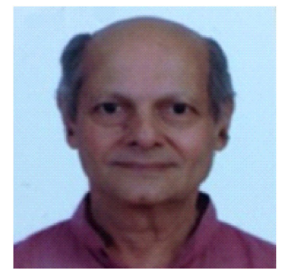
Dr. Anil K Gupta

Professor, Centre for Management in Agriculture, IIMA



Prof. Errol D'Souza

Director, IIM, Ahmedabad



Dr. Pradip N Khandwalla

Former Director and Professor, IIMA



Dr. D M Pestonjee

Chairman, Academic Council, AHRD; Former Professor, IIMA



Prof. J.P. Sharma

Vice-Chancellor, MLSU, Udaipur



Dr. Vijay Shrimali

HOD, Department of Business Administration, MLSU, Udaipur



Dr. R. Karthikeyan

National President, ISTD

Panelists

Day 1 – November 8, 2017, Wednesday



Dr. AAhad Osman-Gani
Dean & Managing Director,
IIUM-CRESCENT & Graduate
School of Management,
International Islamic University in
Malaysia (IIUM)



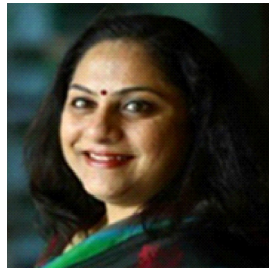
Dr. Yonjoo Cho
Associate Professor, Instructional
Systems Technology Focusing on
HRD, Indiana University, USA



Dr. Parthasarathi Mishra
CHRM, Tata Steel; President
NHRDN, Bhubaneswar



Dr. Aquil Busrai
Chief Executive Officer,
Aquil Busrai Consulting, Gurgaon



Ms. Hema Mani
Director, Human Resources,
Lennox India Technology Centre
& Lennox Asia Sourcing, Chennai,
India



Mr. Ashutosh Jani
Head Human Resources,
Epoxy Business, Aditya Birla
Group, India

Day 2 – November 9, 2017, Thursday



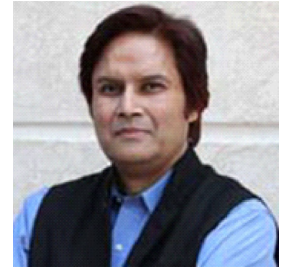
Dr. Darlene Russ Eft
Professor and Discipline Liaison
of Adult and Higher Education,
College of Education, Oregon
State University



Dr. Rick Holden
Professor Liverpool Business
School, Liverpool John Moores
University, UK



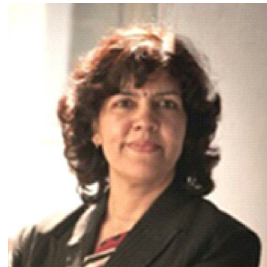
Mr. Shrikant Lonikar
CHRO and Director on Board,
Pernod Ricard India (earlier
Seagram)



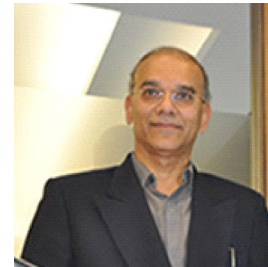
Dr. Shailendra Raj Mehta
President & Director, MICA



Mr. Raj Narayan
Chief Human Resource Officer,
Titan



Dr. Sangeeta Sharma
Faculty, Birla Institute of
Technology and Science (BITS),
Pilani and Coordinator for Centre
for Women's Studies



Mr. Nayan Parikh
Managing Director,
Nayan Parikh & Consultants

Day 3 – November 10, 2017, Friday



Dr. Louis Quast
Lecturer, Associate Department
Chair, Coordinator - Graduate
Programs in HRD, College of
Education and Human
Development, University of
Minnesota



Dr. Jon M. Werner
Professor and Department Chair
Department of Management,
University of Wisconsin -
Whitewater



Mr. Anil Nair
COE Lead - Talent and
Leadership, Zydus



Mr. Manoj Sharma
Senior Vice President & Head HR
– Renewable Business.
Adani Power Ltd



Mr. Dileep Jain
Global Compensation & Benefits
Leader, Willis Towers Watson

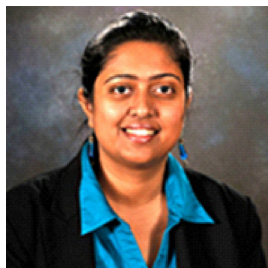


Dr. Nidhi Vashishth
Assistant Professor,
Jaipuria Institute of Management,
Jaipur

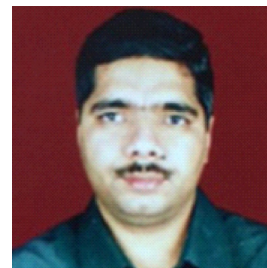
Conference Coordinators



Dr. Rajeshwari Narendran
Hon. Director- AHRD India,
Professor, M L Sukhadia
University, Udaipur



Dr. Rajashi Ghosh
Associate Professor in the Adult
Education and Organization
Development program and the
Director of the Ph.D Program in
the School of Education at Drexel
University, USA and on the
Academy of Human Resource
Development (AHRD) Board



Dr. Rajesh Chandwani
Professor, IIMA

Academy of HRD Team

Dr. Rajeshwari Narendran
Hon. Director- AHRD India, Professor, M L
Sukhadia University, Udaipur

Merlin George
Assistant Director
Program & Head Admin

Arpit Patel
Accountant

Aparna M.
Admin Associate & Coordinator,
Conference

Jyothu Francis
Manager

Aftab Shaikh
Admin Executive

S. Santhanam
Coordinator Conference

Savita Gopalan
Manager, Programmes

Udai Ram
Office Assistant

About IIMA



The decade following independence in 1947 was witness to a surge of innovative ideas to build a fledgling independent nation into a model democratic state committed to growth with equity. The establishment of the Indian Institute of Management Ahmedabad (IIMA) was the outcome of one such innovative initiative.

Led by space scientist Dr. Vikram Sarabhai and an eminent industrialist and philanthropist Shri Kasturbhai Lalbhai, and proactively supported by the then Chief Minister of Gujarat, Dr. Jivraj Mehta, a group of enlightened individuals set up IIMA in 1961. This group ably wove together a coalition of five actors - the governments at the centre and the state, local industrialists, the Ford Foundation and the Harvard Business School, to establish the foundations of the Institute.

IIMA was set up as an institution that would be managed by a Society, the IIMA Society, created under the Societies Act. The Institute was to be run by a Board of Governors, constituted by the IIMA Society; the Board would have representation from all the relevant constituencies so as to reflect the multifarious needs of a developing nation. IIMA was therefore conceived as a Board-managed institution, free from the exclusive control of any one constituency. Thus, operational freedom is an integral part of the DNA of IIMA.

IIMA has been consistently ranked as the premier management school in the country by several national agencies. IIMA programmes are also ranked highly in several international rankings. In 2008, IIMA became the first management school in the country to be awarded EQUIS (European Quality Improvement System) accreditation by the EFMD (European Foundation for Management Development).

About MLSU



Mohanlal Sukhadia University (erstwhile Udaipur University) at Udaipur is a State University established by an Act in the year 1962 to cater the needs of higher education in Southern Rajasthan with more than 2.25 Lakh Students. The University is located in Aravalli Hill Area largely dominated by tribal populations. Endowed with rich cultural heritage, natural resources and beautiful landscape, Udaipur is a world renowned tourist attraction.

Ever since its inception university has been striving to maintain excellence in teaching, research and community service. Great emphasis has been laid in creating scientific temper, maintaining high ethical values and in keeping pace with emerging areas of higher learning. University has ensured overall socio-economic growth of all the sections of society by encouraging greater access and inclusive approach making it most preferred institution for higher education, learning and research.

University can take the pride in having ICT enabled working in most of its functional units involved in teaching, learning, research, administration and governance. A very strong infrastructure for e-libraries has enhanced academic growth of the faculty and students.

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