

DR.UDAI PAREEK MEMORIAL DAY CELEBRATIONS



To commemorate the 92nd birth anniversary of the father of HRD Dr.Udai Pareek, the academy celebrated Dr.Udai Pareek Memorial day on 23rd January, 2016. Dr.D.M. Pestonjee, IIM was the Chief Guest. The event started with Dr.D.M. Pestonjee's blessings to all by sharing wonderful moments from the humble life of Dr.Udai Pareek. He fondly remembered his colleague and friend Dr. Udai Pareek and cherished his memories with him and the professional association they shared. He went on to say that Management is done for the human good and Dr. Pareek inculcated this in everyone.

On this occasion a panel discussion on Human Resource: Today and Tomorrow with Micro and Macro perspectives was also held. The elite panelists were

Prof.Pradyumana W. Khokle, IIM, Ahmedabad

Prof. Manjari Singh, IIM, Ahmedabad,

Mr. Bharat Goswami, Sr.VP-HR, GSPC

Mr. Sanjay Sharma, AVP-HR, Hindustan Zinc-Vedanta

Mr. Anil Nair, GM (L & D) Zydus

Dr.Rajeshwari Narendran, Director-Academy of HRD moderating the session

Dr. Udai Pareek Memorial Day was held under the joint auspices of Pidlite Industry, Bank of Baroda Apex Academy and Apollo-CBCC, Ahmedabad. A galaxy of eminence was present including Maj.Gen.Sanjeev Shukla, ADG, NCC, Gujarat, Dr. Latika Shukla, Dr. Madhu Singh, Director, BM Institute of Mental Health, Brig. Pradeep Narayanan, DDG- NCC , Mr.Chander Sarvagya, CEO-TGB Banquets & Hotels Ltd, Mr. Ashutosh Jani Head HR and Legal-Transformers and Rectifiers Mr D.P. Bose, Asst.GM-HR, Bank of Baroda,Mr. J.N. Pathak, GM_HR, AIA Engineering, Mr.Naresh Mehta, Head-HR, AIA Engineering, Mr.Vinay Rathi, Bank of Baroda Apex Academy, Mr. Navin Kumar, Faculty, Bank of Baroda Apex Academy, Mr. Manoj Sharma, Head of HR, Adani Power, Mr.Shahnawaj Asra, EDII, Mr.Subhendu Mishra, EDII, Mr. Kumar Ashish, EDII, Mr. Raj Shekhar, EDII.

Some Excerpts from one of our guest Mr. Raj Shekhar from EDII: I attended a panel discussion held at The Academy of Human Resources Development (AHRD), Ahmedabad.

The discussions revolved around the challenges faced by HR today and the potential future that it is creating for itself. It was interesting to watch how candid conversations were had over tough questions. The discussions touched almost every aspect of HR and brought out how HR had to change in today's knowledge driven society. Some of the key questions which I carried away that may be of interest to either a forward looking HR practitioner or an inquisitive HR researcher.

Is HR a department or a service?

Should HR get a seat on the board and be involved in business decisions?

How can we make India the HR Hub of the world? *Establishing why HR is needed in an organisation?

HR should go beyond employees – how? Should companies do away with the Bell Curve?

How should performance management systems of the future look? How should HR engage with employees?

How should analytics be used in HR and by HR professionals? How should employees be inspired beyond rewards and recognition?

Is there a functional arrogance amongst HR professionals? How is it affecting practice?

How should the concept of co-creation be implemented in HR practice?

How should HR be structured and made available amongst Micro, Small and Medium Enterprises?

Should HR be transferred back to the line manager? How should HR handle exceptions?

More you can click on <https://rajshankar.wordpress.com/2016/01/26/dr-udai-pareek-memorial-day-2016/>



UPDATE FOR JANUARY-FEBRUARY-2016

ACADEMY OF HUMAN RESOURCES DEVELOPMENT



UPCOMING EVENTS

Mark Your Calendars This Month

Facilitator :

Sumeet Varghese, SPHR®, SHRM-SCP® Founding Partner, Your HR Buddy®
Sumeet brings more than 15 years of work experience as a HRM & OD consultant, facilitator and published researcher. He was earlier India Country Manager for the Human Capital Institute – a Washington DC based HR Think-tank and Associate Director at TV. Rao Learning Systems Pvt. Ltd. He has personally trained over 1000 executives and consulted more than 100 firms comprising large multinationals, domestic corporations, small and medium businesses, PSUs, governmental agencies and not-for-profits, representing various industries in India and in international locations like the Middle East and South East Asia. His clients include Microsoft, Ranbaxy, IFICO, Colgate Palmolive, Idea Cellular – Aditya Birla Group, NTPC, BHEL, ESSAR, BNP Paribas, Intel, Arch Group, Claris, Asia Motor Works, ING Vysya Bank, Kotak, J K Group, Leighton India, Marico India, Raymond, RIL, Shapoorji Pallonji, Wipro, Crompton Greaves, HPCL, Unilever, Kaplan India, Maruti Suzuki, Oil India, Samtel, Titan, Yamaha Motors, Bajaj Auto, Hypercity Retail, UltraTech Cement, ICGE, AI Ahmadiyah, Mafol, Mahindra & Mahindra, etc. As a consultant, Sumeet is known to add tremendous value to client engagements through his impeccable well-researched insight into client problems, high quality solutions and terrific client connect. In his avatar as a facilitator, Sumeet delivers highly experiential workshops designed to edify as well as change participant behaviour. He is equally at home with highly technical as well as behavioural topics and moreover, offers a completely customized workshop experience that can meet the expectations of both junior executives as well as c-level luminaries.

About Academy of HRD

The Academy of Human Resources Development (AHRD) is India's premier institution specializing in human resources development for all organizational forms. It was founded in 1990 as a trust and registered society with support from the National HRD Network and some of the professors of the Indian Institute of Management, Ahmedabad, including the Late Dr. Uday Pareek, Dr. T. V. Rao, Dr. D. M. Pestonjee and a number of HRD professionals and people-management oriented corporations. The Academy's mission is to develop outstanding professionals to transform HRD practices in the country. The Academy is supported by a number of distinguished HRD and OB professionals, and people-management oriented corporations and institutions. Academy's activities include: Professional Development Programs for HRD Facilitators, Round Table Conferences & Seminars, Fellow-Doctoral Research Program in HRD/OD/Management. Thirty three students have been awarded the title of Fellow, HRD. The Academy also undertakes Research Activities, In-Company Training, & Consultancy Projects.

Academy of HRD

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visit : www.academyofhrd.org

Big Data and HR - HR Analytics Reinvented

A 2-DAY NON-RESIDENTIAL WORKSHOP ON
26 & 27 FEBRUARY 2016

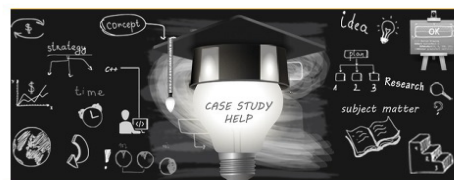


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ACADEMY OF HUMAN RESOURCES DEVELOPMENT
Invites applications for admission to the next batch (2016-2019) of
Fellow and Associate Programs in Human Resources & Organizational Development

For more details contact
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Faculty Development Non-Residential Program on Case method of teaching And case writing

February 22-23, 2016 AT AHRD, Ahmedabad



ADMISSION OPEN FOR FELLOW PROGRAM



TWO OF OUR FELLOW STUDENTS



FOUR OF OUR FELLOW STUDENTS

Ms. VASANTHA NAREN

Ms. SUMAN NAIR

presented their

Title Defense

Mr. HARRY C. DEVASAGAYAM

Mr. NARESH MEHTA

Mr. PRASANJIT DASGUPTA

Mr. RAJESH WALAWALKAR

were awarded PhD by Calorx Teacher's University



We are creating a "KNOWLEDGE BANK" by uploading links of various resources on our website through which students can take the benefit for research

Also shortly Dr. T.V. Rao's videos would be uploaded on the website. www.academyofhrd.org