

March

2016

# Newsletter



**CONTACT CLASSES WERE HELD FROM 20TH-28TH FEBRUARY 2016 FOR FELLOW STUDENTS OF ACADEMY. A WORKSHOP ON CASE METHOD OF TEACHING AND WRITING & BIG DATA & HR ANALYTICS WAS CONDUCTED ON 22 & 23 26 & 27TH FEBRUARY'16 RESPECTIVELY. WE HAD THE PRIVILEGE OF HAVING THE AHRD BOARD MEMBERS WITH US TO FELICITATE THE STUDENTS.**

**ACADEMY OF HRD**  
**Big Data and HR - HR Analytics Reinvented**  
A 2-DAY Non-Residential WORKSHOP ON  
26 & 27 FEBRUARY 2016 Timing: 10:00 am to 05.30 pm



**Faculty Development Non residential Program on Case method of teaching And case writing February 22-23, 2016 AT AHRD, Ahmedabad**  
Dates: FEBRUARY 22-23, 2016 Timing: 10:00 am to 05.30 pm  
Venue: Academy of Human Resources Development, 211, Ayana Complex, Thaltej-Hebatpur 100 Ft. Road Opp. Suvarnavilla Bunglows, Thaltej,Ahmedabad - 59





# Academy of Human Resources Development Happenings...

Academy of Human Resources Development



**MANAGEMENT DEVELOPMENT PROGRAM ON COMMUNICATJON FACIJATED BY DR.RAJESHWARJ NARENDRAN,DJRECTOR, AHRD FOR "TRANSFORMERS & RECTJFFJERS" WAS HELD ON 25TH-FEBRUARY 2016**



**MANAGEMENT DEVELOPMENT PROGRAM ON DJNJNG ETJQUETTE FACIJATED BY MR.CHANDER SARVAGYAM, OUR FELLOW STUDENT FOR "TRANSFORMERS & RECTJFFJERS" WAS HELD ON 25TH-FEBRUARY 2016**



LET OUR STUDENTS  
**SPEAK**  
FOR US



# Academy of Human Resources Development



Academy of Human Resources Development

## **KETAN BHATT-FELLOW STUDENT-2015-2018**

IT WAS ANOTHER OPPORTUNITY OF ENRICHMENT – ACADEMICALLY AS WELL AS PROFESSIONALLY. THE CONTACT SESSIONS HELD DURING 20 TO 28 FEBRUARY 2016 AT THE ACADEMY OF HRD, AHMEDABAD FOR FELLOW STUDENTS HAD AN ECLECTIC MIX OF TOPICS AND FACULTY. THERE WERE A FEW NEW ENROLLMENTS ALSO AND THAT MEANT NEW PROFESSIONAL CONNECTIONS TOO. IN FACT, GROWING NUMBER OF ENROLLMENTS FOR THE FELLOW PROGRAM IS AN INDICATION OF THE ACADEMY'S INCREASING REACH AND ACCEPTANCE AS A PLATFORM FOR PROFESSIONAL REJUVENATION.

AS USUAL, PROF. TV RAO'S TWO SESSIONS WERE UTTERLY ENLIGHTENING INTERSPERSED WITH INTERESTING ANECDOTES. THE CLARITY REGARDING WHAT CONSTITUTES AN OD INTERVENTION WAS OF GREAT VALUE, I RECKON. AN INTERACTIVE SESSION WITH PROF. DM PESTONJEE HELPED REINFORCE THE NEED FOR NOT BEING 'JARGONIZED' WHILE DECIDING THE RESEARCH TOPIC AND LATER WHILE CARRYING OUT THE RESEARCH. IT ESSENTIALLY MEANT THAT THE FELLOW STUDENT OUGHT TO IDENTIFY WHAT IGNITES PASSION IN HIM/HER AND THEN PURSUE THAT AS A POSSIBLE RESEARCH TOPIC. THE 2-DAY WORKSHOP BY DR. RAJESHWARJ ON 'CASE METHOD FOR TEACHING AND CASE WRITING' WAS AN ICEING ON THE CAKE. POSSIBLY, FOR THE FIRST TIME, I DEVELOPED AN IN-DEPTH UNDERSTANDING ON THE MERITS OF USING CASE STUDY METHOD FOR TEACHING. THE BEST PART OF DR. RAJESHWARJ'S SESSIONS, AS ALWAYS, IS THE LEVEL OF 'ENGAGEMENT' EXPERIENCED BY THE PARTICIPANTS.

THERE IS A DEARTH OF PUBLISHED LITERATURE & ACADEMIC RESEARCH ON '(WORK) ENGAGEMENT' IN THE INDIAN CONTEXT AND MORE SO IN THE ACADEMIC INSTITUTIONS OF HIGHER ORDER. NEVERTHELESS, I AM CONFIDENT THAT THERE WOULD BE A HIGH POSITIVE CORRELATION (>0.65) BETWEEN DR. RAJESHWARJ'S APPROACH TO COACHING (DOES SHE TEACH?) AND THE PARTICIPANTS' LEVEL OF ENGAGEMENT, ESPECIALLY ON COGNITIVE AND EMOTIONAL DIMENSIONS.

OTHER SESSIONS BY DR. SUNJI MAHESHWARJ, DR. G. S. GUPTA, AND PROF. ERNESTO NORONHA WERE EXTREMELY USEFUL AND ADDED A GREAT DEAL TO THE KNOWLEDGE REPERTOIRE OF THE PARTICIPANTS.

ANOTHER USEFUL FEATURE WAS THE WORKSHOP ON 'HR ANALYTICS', AN AREA THAT COMBINES STATISTICS & DECISION SCIENCE AND IS GAINING CURRENCY AT AN ALARMING SPEED. THE WORKSHOP HIGHLIGHTED THE NEED FOR MORE DATA ORIENTATION IN HR PROFESSIONALS AND PRESENTED AN APPROACH THAT ACTUALLY HELPS HR BECOME A STRATEGIC PARTNER.

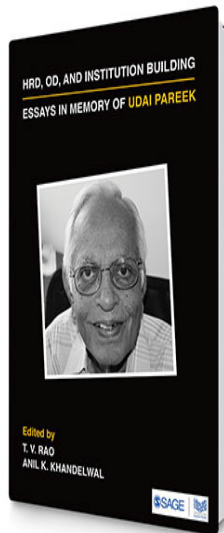
OVERALL, THESE CONTACT SESSIONS WERE OF IMMENSE VALUE, HAD ENOUGH FUN QUOTIENT, AND WOULD CERTAINLY ENRICH THE FUTURE JOURNEY OF THE FELLOW STUDENTS AND OTHER PARTICIPANTS. AS SAID, DOCTORAL WORK IS ALL ABOUT RESEARCH & RESEARCH AND THAT IS WHAT EXACTLY THE DESIGN & DELIVERY OF CONTACT SESSIONS DEMONSTRATE.



# Academy of Human Resources Development Happenings...

## Book Launch happened at Delhi and Bangalore

NEWSLETTER FOR MARCH-APRIL 2016



You are cordially invited to the release and discussion of  
**HRD, OD, AND INSTITUTION BUILDING**  
Essays in Memory of Uday Pareek

Edited by  
**Prof T V Rao and Dr Anil K Khandelwal**

Chief Guest  
**Shri Piyush Goyal**

Minister of State with Independent Charge for Power, Coal and New and Renewable Energy, Government of India  
will release the book

Guest of Honour  
**Mr Kiran Karnik**  
former President, NASSCOM

on Tuesday, 8<sup>th</sup> March 2016 at 6:00 pm at Seminar Hall II, Kamaladevi Complex  
India International Centre, 40 Max Mueller Marg, New Delhi 110 003

Media Partner Associate Partners

Please join us for tea after the event

RSVP: Merin Jose • SAGE Publications • E: merin.jose@sagepub.in • T: 011 4063 9234

**Security Instructions:**

- Please be seated by 5:45 pm.
- Please carry this card with you for security reasons.
- Briefcase, Camera, Handbags etc are not permitted.
- Please switch off your mobile phones.



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**HRD, OD, AND INSTITUTION BUILDING**  
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Edited by  
**Prof T V Rao and Dr Anil K Khandelwal**

Chief Guest  
**Mr V K Viswanathan**

Chairman, Board of Bosch Limited  
will release the book

Guest of Honour  
**Prof J Philip**

President, Xavier Institute of Management and Entrepreneurship  
and former Director, Indian Institute of Management, Bangalore

on Friday, 18<sup>th</sup> March 2016 at 5:30 pm at Auditorium  
Xavier Institute of Management and Entrepreneurship Campus  
Electronics City Phase II, Hosur Road, Bangalore 560 100

Associate partner



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Dr Rajeshwari • Director, Academy of HRD • Email: rajeshwari.narendran@gmail.com • Tel: 96873 24399, 94141 63199

# UPCOMING EVENTS

## Academy of HRD



### EFFECTIVE COMMUNICATION SKILLS

**1. Communication Skills**  
**2. Grooming & Styling**  
*That suits your*  
**"Roles, Goals & Personality"**  
**On 8th April, 2016**



**The Academy of Human Resources Development is Organizing a one day workshop on Communication & Grooming/Styling**

### GROOMING AND STYLING



**Program fee: Rs.1200/- (inclusive of taxes @14.5%) for both the programs**  
**For Registrations & More Details Contact**  
**Academy of HRD**  
**Ayana Complex, 2nd Floor, Thaltej Hebatpur, 100ft Road, Opp. Suvarnavilla Bungalows Ahmedabad-380059, Gujarat, India**  
**Tel: 079-30482224-27**  
**Mob:9227208875/9374980951**  
**www.academyofhrd.org**



**The Academy of Human Resources Development** is an international center for research and higher studies, attracting national and international scholars and practitioners to visit, learn and contribute to the building of theories and practices in the development and management of Human Resources in India.

**Dr. Rajeshwari Narendran – Director Academy of HRD, Ahmedabad**

**Associate Partners:**

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**MTHR Global** Mumbai based (More Than HR Global), a leading Knowledge Community Pan India since 2002 is a not for profit body which continues to bring the best in Learning and Networking.

**MTHRG** is respected for its 3 I's: Inclusion (it encourages all stakeholders of society connected with Human Capital to participate), Innovation (its events and offerings are ever changing) and Indianness (bringing the best from across the world in an Indian context).

**MTHRG CxO Forum**, is India's only HR Leaders Forum, which presents the opportunity for delegates to network and build partnerships with peer level professionals, while learning new ideas and strategies that they can replicate within their own organizations, to build a best practices culture. MTHRG CxO Forum has Exclusive senior level attendance and Strategic conference sessions in 4 cities ie Mumbai, Pune, Bengaluru, Gurgaon and expanding. It has nearly 1000 members in 12 months time, and rapidly expanding. MTHRG CxO Forum stands for Ideas, Insight and Inspiration.



## AN EVENING TALK ON WHAT HR & BUSINESS CAN LEARN FROM EACH OTHER

**Speakers:**

**Manoj Kumar Sharma, Head – HR, Adani Power Ltd**

**Anil Nair, GM – L & D and Head – Marketing, Zydus Cadila**

*Under the joint auspices of*  
**Academy of Human Resources development**  
**Metamorphosis Institute of Transformation**  
**Best Year Yet**

**Date: Friday, 29<sup>th</sup> April 2016 Time: 5.30 p.m. onwards**

**Registration 5.30 to 6.00PM**

**Panel discussion from 6.00-8.00PM**

**followed by Light Dinner.**



**Venue:**  
**Academy of HRD**  
**211, Ayana Complex, 2<sup>nd</sup> Floor, Next to Shell Petrol Pump, Thaltej Hebatpur 100 ft Road, Thaltej, Ahmedabad 380 059**  
**Tel.079-30482224-27**  
**Merlin George+91-9227208875**  
**Shanthi Sarvagyam+91-9374980951**

# UPCOMING EVENTS



**ACADEMY OF HUMAN RESOURCES DEVELOPMENT  
LAUNCHES**

## ADVANCE CERTIFICATION IN EXPERIENTIAL TRAINING

in association with



A Unique 'Train the Trainer' Certification workshop  
using Powerful Experiential Learning Methodologies

### 2 Days Non-residential Workshop

#### Workshop Objectives

- Make your sessions more interactive & engaging
- Conduct exciting activities and games to deliver learning objectives
- Understand & Use Case study and Story telling methodologies to deliver effective sessions
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## ADVANCE CERTIFICATION IN EXPERIENTIAL TRAINING

### 2 Days Non-residential Workshop

#### Workshop Take aways

- Practice & Conduct Experiential activities & games during the workshop
- Trainer's handbook with course material, activities & games supported by Ravi Matthal Center of IIM, Ahmedabad (IIM-A), Bank of Baroda Staff College, Ahmedabad and the Ahmedabad Management Association.
- Step by step method of conducting energizers/ Ice breakers, Indoor & Outdoor training games, Stories, Case studies & Videos
- Tips & techniques for creating more engaging workshops

#### Who Should attend :-

Practicing HR professional,  
Professors, Trainers and Team  
Leaders

#### Date & venue details

13th – 14th May 2016  
At Marigold, India Habitat Centre, Lodhi  
Road, New Delhi



Fee: Rs. 15,000/- per participant | Service tax extra as applicable  
 For credit to Savings Bank a/c No. 00491000041162,  
 M/s. Academy of HRD, Ahmedabad with HDFC Bank, Bodakdev  
 Branch (RTGS Code: HDFC0000049; MICR Code: 380240004)

- DISCOUNTS**
- Two Nominations from Same Organisation 10% Discount.
  - Three and above Nominations 15% Discount.

**Academy of Human Resources Development (AHRD)**

- India's premier institution specializing in human resources development, supported by Ravi Matthal Center of IIM, Ahmedabad (IIM-A), Bank of Baroda Staff College, Ahmedabad and the Ahmedabad Management Association.
- Academy runs high quality HRD related academic and management development programs, conferences, seminars and conclaves

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